



Corporate Social Responsibility Report

FY2023





A Message From Our President & CEO

Tree Top has always been committed to the idea that “Everyone Deserves Good Food.” And for us, “Good” isn’t just about delicious, healthy and high-quality products – it also extends to the way we grow our ingredients, operate our facilities and give back to our people and our planet.

We’ve had this focus on sustainability since our founding, but today we’re more dedicated than ever to managing our resources and tracking our progress. We even spent the past year uniting behind a set of core values to truly define “What We’re Made Of,” and we’re proud to see those efforts paying off.

By adopting efficient processing and packaging, increasing our use of renewable energy and reducing dependence on natural gas, we’ve reduced our total carbon footprint by 19% since 2016. We’ve seen a 31% reduction in water usage in that same span, thanks to our support of water-reuse projects and operation of our own wastewater treatment facilities. With the installation of more efficient lighting and regular auditing of our facilities, we’ve also reduced our power usage by 19%.

Read this report to learn more about how we’ve made these achievements possible, how they’re positively impacting our teams and communities and how it all comes together to create food you can feel good about.

In a Way, Tree Top Was Built on Sustainability.

We were founded as a grower-owned cooperative in 1960 to take the excess, unattractive fruit from orchards and turn it into healthful fruit products for the marketplace – minimizing food waste and maximizing efficiency.

Over six decades later, we've continued that legacy of responsibility as our business continues to grow. We've implemented initiatives aimed at reducing our carbon footprint, and improved the data collection and reporting we use to measure their success. Since 2009, we've published those goals, efforts and results so stakeholders can always know exactly where we stand.

Whether you're a customer, consumer, grower or employee, we hope this report gives you some insight into another year of progress – while helping you understand “What We're Made Of,” and what we mean when we say Sustainability is at our core.





Our Operations

Tree Top's headquarters are in Selah, Washington, in the heart of Washington's apple country. The cooperative operates six fruit processing facilities close to the various fruits from trusted growers across Washington, Oregon and California. We process approximately 450,000 tons of fruits annually.

Tree Top also owns a subsidiary located in Bothell, Washington, near Seattle. The subsidiary, Northwest Naturals, creates unusual and specialty fruit juice blends and flavors for inclusion in products such as refrigerated organic juice, liquors and coffee drinks.



You'll find our products sold in more than 20 countries across the globe.



Sustainability Is at Our Core



Reducing water use
and wastewater



Enhancing
community support



Reducing
energy use



Improving data collection,
accountability, reporting
and transparency



Reducing solid
waste generation



Educating and advocating
for responsible, ethical
and sustainable practices



Increasing employee
wellness programs

Everyone Deserves Good Food

Committed to:

- Supporting programs, services and organizations that are important to the quality of life and/or serve youth in our communities
- Doing what we can to make a positive difference, including providing volunteers, expertise, products and other resources to support our communities
- Supporting employees in their volunteer work

Highlights:

- With company support, two employee-led campaigns raise significant funds each year for United Way and the Children's Miracle Network
- Each holiday season, Tree Top hosts a party for 100+ foster children and their families, with a visit from Santa, food and games, as well as personalized gifts for every child
- Tree Top sponsors and supports the annual Northwest Harvest Family Food Drive with semi-truck loads of food
- More than 100 charitable organizations have received over \$250,000 in funds and product donations
- Every Tree Top employee receives 8 hours of volunteer time off – they can use this time outside of their jobs at Tree Top and lead, support and further the good in their communities
- To encourage charitable giving, through our Matching Gift Program, Tree Top will match employee gifts to nonprofits of their choosing



Our Mission

To continually evolve our products and practices so that we are the processor of choice for growers, the brand of choice for consumers and the supplier of choice for our customers

Our Vision

To inspire all of us to be the very best version of ourselves through an uncompromising commitment to our Team and our Values

Our Values



We have FUN

We celebrate success, see the value in what we do and appreciate one another. We are one team and value each other's unique characteristics, perspectives and skills. **That's What We're Made Of.**



We TRUST each other

We are humble, truthful and respectful. We communicate directly and follow through on our words with action. **That's What We're Made Of.**



We are CUSTOMER DRIVEN

Customers are at the heart of every decision we make, every day, both internally and externally. We are committed to providing safe, healthy food, and we're intelligently flexible. **That's What We're Made Of.**



We are PASSIONATE in our pursuit of EXCELLENCE

We are a knowledge-based company that promotes energizing and creative ideas. We make every process simple and effective. We focus on solutions, continuously improve and lead by example. **That's What We're Made Of.**



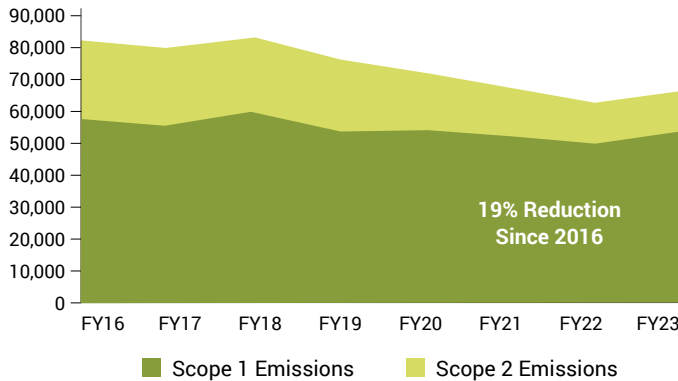
We make our TEAMS and COMMUNITIES better by our actions

Your top priority is your family. That's why we prioritize the flexibility needed to achieve a work-life balance, and to ensure the health and safety of our team members. We equip and empower our team, operate sustainably and invest in the communities where we live and work. **That's What We're Made Of.**



Sustainability Metrics Summary

Tree Top Carbon Footprint

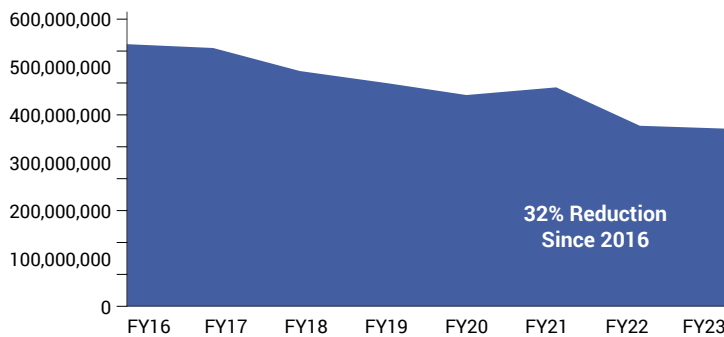


Tree Top is committed to reducing our carbon footprint by:

- Improving the energy efficiencies in our operations
- Increasing the use of renewable energy
- Reducing the use of natural gas
- Evaluating food processing technologies that have the lowest carbon footprint

Tree Top's goal will be to reduce our combined direct Scope 1 and indirect Scope 2 greenhouse gas emissions by 25% by the year 2030.

Water Usage in Gallons



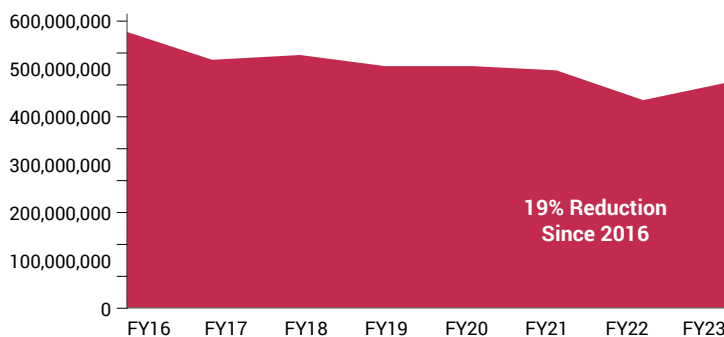
Tree Top has worked hard to reduce the amount of water used in our manufacturing processes while maintaining the highest level of food safety.

These reductions have been accomplished by:

- Performing water audits routinely at each manufacturing site
- Implementing water-reuse projects, recycling thousands of gallons daily
- Automating cleaning processes with inherent reduction in water and cleaning aids used

Tree Top also operates our own wastewater treatment facilities at our larger locations, ensuring wastewater is treated properly before returning water to the environment.

Electrical Consumption in kWhr



Tree Top has reduced overall consumption of electricity by:

- Conducting energy audits at each of our manufacturing facilities
- Installing lower energy lighting and equipment
- Implementing numerous energy-reduction projects and updating control systems that provide more efficient use of electrical equipment
- Taking advantage of energy rebate programs provided by our electrical utility providers to fund projects and reduce our footprint on their power grids

**For more information about
this report, please contact**

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